



Richmond High School SPARC 2018

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Jose De Leon **District:** West Contra Costa Unified School District

Grade Levels: 9-12 **Enrollment:** 1499

Principal's Message

At Richmond High School (RHS), our Student Support Personnel Team (SSPT) is part of our plan to provide academic and personal support in a safe environment for all students. The SSPT is a vital part of our school. It focuses on the development of a college-going culture. Our mission is to provide students with a standard-based curriculum, academic programs and resources addressing the social-emotional and physical needs to help all students to become life-long learners and career ready. Academy pathways help students explore career pathways and develop their skills. Interactions at RHS focus on the common goal of helping all students to succeed. Our Local Control Accountability Plan incorporates the Support Personnel Accountability Report Card as part of the services of a Full Service Community School. The SSPT reviews individual academic performance of all students, making certain that our students are on track for graduation. They work on two of the school's goals: (1) increase the number of students meeting A-G requirements and (2) increase the number of students who complete Career Technical Education courses or pathways. In 2016-17, (1) 35% of the senior class met A-G requirements and (2) 73% of the students completed a Career Technical Education course.

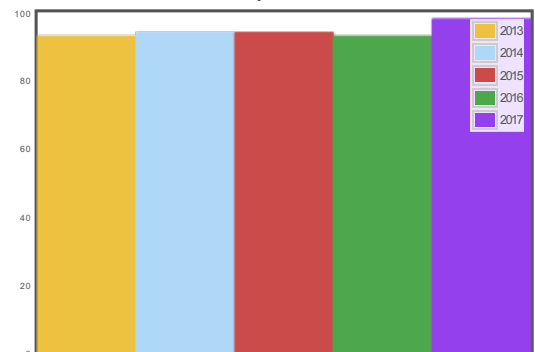
Career and College Readiness Student Outcomes

Our SSPT, academies and staff focus on student outcomes and believe they are essential for career and college preparation. The SSPT uses data to provide resources to our students and support the development of personal and social skills to help our students access career and college opportunities and keep them successfully engaged in life-long learning. The bar graphs reflect data for the Academy Graduation rate and A-G Sequence of Courses Completed outcomes.

Career Readiness

RHS has five CA Partnership Academies (CPAs): Creative/Performing Arts, Engineering, Health, Law and Multimedia. Every student on the diploma track is in a CPA unless she is in the Adolescent Parenting Program or an ELD 1-3 student. Graduates complete a Career Technical Education (CTE) sequence as part of their program of study for their academies. The SSPT monitors students to track their progress towards graduation and works with the CPAs to inform the students of the graduation requirements. In 2013, 322/347 (93%) seniors graduated. In 2014, 338/359 (94%) seniors graduated. In 2015, 317/338 (94%) seniors graduated. In 2016, 322/347 (93%) graduated. In 2017, 321/328 (98%) graduated. The chart shows percentages.

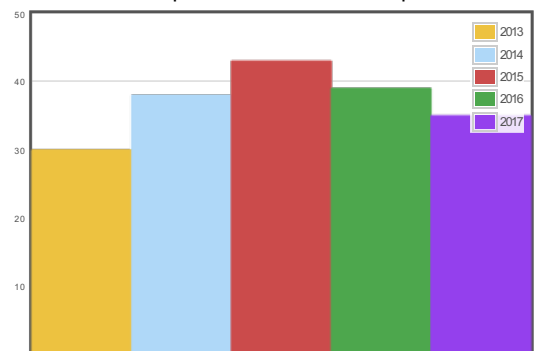
Academy Graduation



College Readiness

One Expected Schoolwide Learning Result is to have diploma students complete the A-G requirements. Academy classes are A-G courses. The SSPT meets with students to educate them about the A-G requirement, their importance for college admissions and to track their progress to complete them. The SSPT collaborates with the faculty to execute a schoolwide advisory to update their progress in completing the A-G requirements. In addition, the SSPT makes classroom presentations to educate students about the A-G requirements and college requirements. In 2013, 30% (79/261) completed the A-G sequence. In 2014, 38% (129/338) completed the A-G sequence. In 2015, 43% (134/312) completed the A-G sequence. In 2016, 39% (120/311) completed the A-G sequence. In 2017, 35% (113/319) completed the A-G sequence. The chart shows percentages.

A-G Sequence of Courses Completed



21st Century Skills

It is important for students to learn and develop 21st Century Skills in high school. They need to refine and improve their skills for their post-secondary endeavors. We believe it is important for students to master self-management and collaboration. We have five college advising programs: College is Real (CIR), Early Academic Outreach, Plan of Action for Challenging Times, Inc., (PACT) and Upward Bound Cal and Mills to provide students with college and career advising. Together, we educate students about the importance of a post-secondary plan and help them complete their 4-year plans, applications, financial aid and scholarships. Students learn to manage their time to meet deadlines and calendar events. Currently, 429 students in 9th-12th grade are in a program. The programs actively recruit to fill their caseloads.

Additional Achievements:

- In 2017, 76% of our students enrolled in a 2-year or 4-year university.
- 100% of our graduates complete a service learning project.
- In 2017, 160 seniors earned a Cal Grant.

Career and College Readiness School Site Programs and Community Partnerships

The SSPT collaborates with Community Based Organizations (CBO) to meet the needs of parents, students and teachers. The partnerships are integral to providing support for students on personal/social, academic and career issues. The work of the College and Career CBOs is coordinated through our College and Career Center and the work of Personal and Social CBOs is coordinated through our Health Center. Services that students receive include: tutoring, academic enrichment programs and mental health services. Richmond High School's SSPT welcomes and encourages volunteer participation. Parent involvement is essential to success. Please contact the school for volunteer opportunities.

School Site Programs

- College and Career Center: college workshops, SAT/ACT registration, scholarships, college fair
- Health Center: counseling, group therapy, HIV/STD testing, dental care, sports and medical exams
- Alternative Discipline Program: Restorative Justice Circles, conflict mediation, community building
- Parent Workshops: Parent Coffee Club, Cash for College, Richmond Police Parenting Classes
- CA Partnership Academies: mentoring, job shadows, college visits, team building, student recognition
- Services for English Language Development (ELD) students: tutoring, coaches, summer enrichment

Community Partnerships

- Bay Area Peacekeepers: Conflict Mediation and Violence Prevention
- Internship Programs: Richmond YouthWorks, Center for Youth Development Through Law
- Career Technical Training: Regional Occupational Program, Contra Costa College, Junior Achievement
- College Advising Programs: College is Real, Early Academic Outreach Program, PACT, Upward Bound
- Writer's Coach Connection: helps students improve their writing/help ELD students test out of ELD
- County Office of Education Youth Development Services: job shadowing/internships, career assessments

Student Support Team

SSPT designs, coordinates, implements and evaluates equitable student support for all students. This includes individual counseling for academic and personal growth, support groups, programs from outside agencies, parent presentations and workshops targeting special areas of need. Our counselors are assigned to our academies to serve as liaisons on issues of attendance and academic success. Our College and Career Center Counselor and Health Center Coordinator work with community organizations to coordinate services on campus. Written materials for students and parents are provided in both English and Spanish. All certificated team members hold appropriate credentials and are members of the following professional organizations: National Association for College Admission Counseling, National Educators Association and West Contra Costa Administrators Association. The SSPT continually learns and develops new skills to address student concerns, including academics, college and career preparation, personal/social counseling and safety.

Position	Years	Qualifications
Principal	12	Master's/Administrative Credential
Assistant Principal	4	Master's/Administrative Credential
Counselor	39	Master's Multiple Subject and PPS Credentials
Counselor	1	Master's/PPS Credential
9th Grade Counselor	11	Master's/PPS Credential
College and Career Counselor	8	Master's/CLAD Single Subject/PPS Credentials

Position	Years	Qualifications
Bilingual Community Worker	13	College Credits/Bilingual
School Community Outreach Worker	3	Bachelor's Degree
College is Real Sr. Program Director	7.5	Bachelor's in English and Chicano Studies
PACT College Advisor	1	Bachelor's Degree
School Psychologist	5	Master's/PPS Credential
Upward Bound Cal Advisor	19	Bachelor's Degree in Social Work

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